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Each year, our management teams at Lazlo's Brewery & Grill and FireWorks Restaurant are invited to nominate a team member from each of our locations and honor them for their knowledge, dedication, work ethic and values. Please join us in congratulating the following individuals as our Lazlo, Inc. 2016 Employees of the Year!

2016 MANAGER OF THE YEAR

Lazlo's & FireWorks are proud to announce our 2016 Manager of the Year, **Andy Baxter**. Andy is a solid leader, communicator and problem solver at **Lazlo's South**. He has built a strong and loyal team by identifying and growing their individual interests and skill sets. Andy lives our core values and protects our culture daily through exceptional execution and pride in our brand.

2016 EMPLOYEES OF THE YEAR

Our **Lazlo's South** employee of the year is **Kim Harrison**, a Head Host, Host and Takeout employee. She is very responsible, reliable and mature, as well as friendly to the guests both in the restaurant and on the phone. Kim ensures the team is setup for success with all the tools the staff needs to do their jobs and never fails to help out when it comes to covering shifts for her teammates. Kim consistently has a great attitude; if she has bad days you would never know it by the constant smile on her face and enthusiasm to help in whatever way she can. With a Bachelor's Degree in Education, there's a "teacher" mentality showing in her ability to guide and counsel her teammates in what it means to be in customer service and upholding our Lazlo's standards. We are very lucky and appreciative to have Kim part of our team at Lazlo's South.

Christina Madsen embodies the spirit of Lazlo's! When we talk about "our culture" we are talking about Christina; she lives **Lazlo's Haymarket** every day as a great teammate, an outstanding coach for both new and seasoned employees while attacking each challenge with intensity, and most importantly she takes immense pride in her work as well as the work of the team. Christina has put forth this effort time and time again and we are honored to have someone like this help lead our team.

Francisco Caracheo is the definition of consistence, reliability, and teamwork. As our **Lazlo's Omaha** Employee of the Year, Francisco will always go out of his way to make sure he is helping anyone who needs it without ever being asked. Our entire team performs at a higher level due to Francisco's work ethic. He keeps his calm even during the crazy times and his demeanor keeps the entire team pushing through. Francisco is our rock in the Back of House here in Omaha

We have named **Michael Wenzl** as our 2016 Employee of the Year. Michael has been with **Fireworks Restaurant** throughout his high school and college years, totaling over 7 years. Michael has taken a lot of pride in his employment with us over the years as a voice of reason on our Host staff and trained more Hosts than can be remembered! You may get the chance to witness him in suspenders, an occasional bowtie or even his unforgettable orange jeans. Michael is a hard worker, a leader in his trade, a caring and loyal friend, but most importantly a role model to those around him. He shows the same guidance and direction to all new members the same way he was taught years ago.